

GOVERNMENT OF ANDHRA PRADESH  
FINANCE (FR.I) DEPARTMENT

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Cir. Memo. No. 20129-C/454/FR.I/2010

Dt. 21-7-2010

Sub: Paternity Leave to Male Government employees – Certain Clarification – Issued.  
Ref: 1. G.O.Ms.No.231, Fin. (FR.I) Dept., dt. 16-9-2005.  
2. Cir. Memo. No. 14601/371/FR.I/2006, dt.24-6-2006, Finance (FR.I) Dept.

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In the reference 1<sup>st</sup> cited, it was ordered that the competent authority may grant paternity leave on full pay to married male Government employees, temporary or permanent, for a period of 15 days subject to the condition that it shall be granted to those with less than two surviving children.

In the Circular Memo. 2<sup>nd</sup> cited, it was clarified that the paternity leave has to be availed by the married male Government employee from the date when his wife has delivered the baby.

The 9<sup>th</sup> Pay Revision Commission, 2008 among other things, with regard to sanction of Paternity Leave to married male Govt. employees, observed that as per the clarification issued by Government of India in O.M.No. 13018/2/98-Estt.(L), dated 16-7-1999 the employees of Government of India can avail paternity leave either before 15 days or within a period of 6 months from the date of delivery. Hence, the Commission, therefore, recommended to issue revised clarificatory instructions on the lines issued by the Government of India in its O.M. dt. 16-7-1999 in so far it relates to the grant of paternity leave.

Government hereby further clarify that the paternity leave by married male Govt. employees can be availed either before 15 days or within a period of 6 months from the date of delivery.

L.V. SUBRAHMANYAM  
PRL. SECRETARY TO GOVERNMENT (FP)

To  
The Accountant General, A.P., Hyd. (20 copies)  
The Accountant General, A.P., Hyderabad (by name).  
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All Secretaries to Government.  
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SECTION OFFICER